

Region 2000 Services Authority
Meeting Agenda
June 25, 2025, 2:00 p.m.



CVPDC Offices
828 Main Street, 12th Floor, Lynchburg, VA

Electronic connection: <https://us02web.zoom.us/j/84803277915?pwd=90Ma5xltV3TgvRYDNbplGTg58Wjntb.1>

Dial In: (301) 715-8592
Meeting ID: 848 0327 7915
Passcode: 336034

- 1) Welcome Greg Patrick, Chair
- 2) Public Comment..... Chair
Speakers are requested to limit their remarks to three (3) minutes each and to those matters within the scope and authority of the Region 2000 Services Authority. The Authority may elect to extend this time period via approval of a majority of its members. Please contact Patti Lassiter (434-845-3491 or communications@cvpdc.org) to reserve a spot during the public comment period. The Chair may also take comments from individuals without pre-registration.
- 3) Minutes of Regular Meeting, April 23, 2025 (Page 3) Chair
- 4) Public Hearing for Tipping Fee Increase Chair
The Authority posted public notice and advertised a public hearing in The News & Advance on June 14 and June 21, 2025, for the purpose of receiving public input on a proposed increase in tipping fees to \$35.44 and \$45.44 for members and non-members, respectively. Speakers are requested to limit their remarks to three (3) minutes each. The Authority may elect to extend this time period with the approval of a majority of its members.
- 5) Financial Report, 2025 Fiscal Year to Date (Page 9), and FY2026 Budget Consideration (Page 20) Chair & Staff
- 6) Solid Waste Management Planning..... Clarke Gibson
- 7) Organizational Reports Staff
 - a) Director's Report..... Clarke Gibson
 - i. Odor Complaint Report
 - ii. Tonnage Report (Page 31)
- 8) Virtual Meeting and Participation Policies (Page 32) Chair & Staff

9) Election of Officers for Fiscal Year 2026 Chair
Members of the Authority may choose to rotate officers by nomination and election.

10) Adjournment..... Chair



Region 2000 Services Authority
828 Main Street, 12th Floor
Lynchburg, VA 24504
Phone: (434) 845-3491
Fax: (434) 845-3493

Date: April 23, 2025; 2:00 PM

Location: CVPDC Offices
828 Main Street, 12th Floor.
Lynchburg, Virginia 24504

DRAFT Meeting Minutes

Members Present:

Greg Patrick, City of Lynchburg
Frank Rogers, Campbell County
Candy McGarry, Nelson County
Susan Adams, Appomattox County

Staff Present:

Alec Brebner
Sandy Dobyns
Patti Lassiter
Clarke Gibson

Others:

Johnnie Roark (alternate) Appomattox County
Phillip Kramer (virtual)
Scott Pasternak (virtual)
William (Bill) Hefty (virtual)
Bill Carwile (virtual)
Mike Lawless (virtual)
Mike Cline (virtual)
Elliott Ingle (virtual)
Sandy Glass (virtual)
Jeff Wells (virtual)
Clayton Stanley (virtual)
K Hardie (virtual)
Larry Hall (virtual)
Corey West (virtual)

1. Welcome

At 2:00 p.m., Chairman Greg Patrick welcomed and thanked everyone for coming.

2. Public Comment Chair

Greg Patrick opened the floor to public comment. Jon Hardie, who joined the meeting virtually, asked to provide public comment.

Jon Hardie, 601 Colohan Road, Rustburg, VA, a member of the Campbell County Board of Supervisors addressed the board about the following topics:

- Reallocation of funds designated for Campbell County,
- Regulatory requirements of the commonwealth vis-à-vis revenue, and
- Campbell County's rejection of a larger landfill.

Mr. Hardie thanked the board for allowing him to express his thoughts.

3. Minutes of Regular Meeting, January 29, 2025 & Special Meeting March 12, 2025.. Chair

Susan Adams made a motion to approve the January 29, 2025 meeting minutes, and Candy McGarry seconded the motion. Susan Adams stated that the minutes from the March 12, 2025, meeting required a contextual change, which has been made. Susan requested the following correction for the public record: "Susan recalled a total of approximately \$10 million."

Frank Rogers clarified that Campbell received just under \$8.4 million. He wants to ensure that it is not misunderstood to imply that Campbell was compensated for the capacity added to the Authority.

The Chair called for a vote for approval of the minutes. Susan made the motion. Candy seconded it. All were in favor. The January 29, 2025, and the March 12, 2025, meeting minutes were approved unanimously.

4. Personnel Retention and Compensation Study Chair & Staff

The Chairman requested Alec and Clarke to present the personnel retention and compensation study to the board.

Clarke introduced Brent Perdue with Burns and McDonald to give a presentation on the findings of the Compensation Study and the Retention Strategy that includes incentives for our employees to remain a part of Region 2000 for its remaining four years of capacity.

The Region 2000 Services Authority conducted a personnel retention and compensation study to address significant compensation gaps and improve employee retention strategies over the next four years. The study revealed that equipment operators' compensation is approximately 26% lower than the private sector, prompting proposed salary adjustments and bonuses totaling around \$3 million.

- The study included a compensation survey, retention analysis, and cost assessment of privatization.
- Equipment operators' compensation is about 26% lower than in comparable operations and 16% lower than in similar private-sector roles.
- Employee feedback indicated strong interest in monetary incentives, improved health insurance, and bonuses.
- Proposed retention strategies include salary adjustments, bonuses, and a final bonus package totaling approximately \$3 million over four years.
- Estimated costs of privatization are nearly \$13 million over four years, compared to \$10 million for the retention strategy.

Susan asked Burns and McDonald if they looked at years of service and if there are any employees eligible for retirement within this four—to five-year window?

Brent responded that yes, years of service were considered as part of the bonus structure. He is not aware of who is eligible for retirement, but that was not factored into the analysis.

Greg expressed concern about the recent market adjustments and emphasized the need to compare the salaries of equipment operators after these adjustments with those of similar employees within the city. The Chairman wants to ensure that the salaries the Board is proposing do not exceed the

pay scales of Lynchburg city employees. He anticipates that others around the table may have similar concerns.

Allison Eccarius from Burns and McDonald joined the conversation to discuss the comprehensive survey findings for specific positions. Allison went on to discuss the difference between the scenarios.

Greg asked if, in the study, regardless of tenure, do all employees in that position move to the same point?

Allison responded, “No, everybody's salary would increase based on that 29.18 weighted average.” Brent explained that the employee's current salary would be adjusted by the proposed market adjustment, regardless of its current level.

Clarke mentioned that since January, when Campbell County did not approve the expansion, one skilled equipment operator submitted his resignation the following week for that reason. Then, about two weeks later, our environmental field technician also resigned.

Susan asked, “When are staff expecting or would like action on this particular subject?”

Clarke responded, “Our recommendation was to move forward immediately with the compensation plan increases, and then, if the Board would like to discuss the retention plan strategies, we could continue the discussion or implementation at the next meeting.”

Candy asked the Chairman if the board could circle back after Burns and McDonald went through the pro forma. Greg was in agreement.

Brent introduced Philip Kramer, who presented the pro forma strategies to the Board. Philip explained the strategy that was used to design the rates. Based on the last meeting, it was assumed that 100% of reserved and future excess revenue will be allocated to the closure/post-closure fund. Then Burns and McDonald solved for the rates, so that heading into closure in January 2029, the Authority would retain a three-month operating reserve.

The financial pro forma presented various scenarios for the budget, highlighting the impact of retention strategies and privatization on member rates. The proposed member rate is \$35.44 per ton, reflecting a nearly 15% increase in revenue.

- The proposed member rate is \$35.44 per ton, which includes a nearly 15% increase in revenue.
- The budget includes a 3% salary increase effective July 1, subject to change based on the compensation study.
- The retention strategy would increase the operating reserve balance to about \$1.25 million in 2026.
- The privatization scenario would raise the member rate to \$38.28 per ton due to significantly increased costs.

Susan asked if it would be prudent to have some fund balance after closure. Clarke responded that he would maintain some type of fund balance for a few years to assist with closure, capping the landfill, and entering the post-closure period.

Greg asked if the pro forma made any assumptions for the potential disposition of the Bennett property.

Clarke responded, “No, other than paying back the loan we took from the closure fund. It doesn’t include selling, leasing, or doing anything with the Bennett property.”

5. Financial Report, FY 25, Q1-Q3 & Fiscal Year Budget Consideration Chair & Staff

The Chairman asked staff to present the proposed budget. Clarke stated that the landfill is increasing their tonnage projections by half a percent. Member tonnage increased to 71,265 tons, and market rate tonnage increased to 125,038 tons. Both of those are half a percent increase over this year. Revenue based on that is \$8,207,358. That's almost a 15% increase in revenue, and the expenses match revenue at 8,207,358.

The tipping fee that staff propose based on the proposed budget is a member rate of \$35.44 a ton, and the market rate is a \$10 differential at \$45.44. That member rate includes a separate line item that provides for the total annual cost of the fully implemented compensation study in retention strategies. That is included in the \$35.44.

Candy asked about the difference between the proposed fees and what was presented by Burns and McDonald. Clarke explained that the staff proposal is the actual numbers. Staff reconciles the pro forma budget with our actual budget; although, the numbers can fluctuate slightly. Since the formation of the Authority, the pro forma and member rate have consistently provided a reliable model for predicting our tipping fees throughout the life of this Authority.

Philip added to the discussion regarding the differences between the authorities' budget and the pro forma. Philip highlighted that on Line Two of the retention strategy format, the cost of service rate is set at \$35.60, which is quite similar to what Clarke presented. Burns and McDonald’s strategy involves maintaining the same rate over the four years.

The Chairman asked Alec and Clarke to walk the Board through the next steps in order to properly notice, vote, and adopt a budget. The next step is to adopt a resolution that will notify the public and haulers regarding the proposed tipping fee. Alec included a draft resolution in the Board members’ packet, which states the rates: \$35.44 for members and \$45.44 for market-rate haulers. Upon adopting this resolution, staff will advertise the proposed rate for a public hearing. The public hearing will take place at the Board’s regular meeting in June. During that meeting, the Board will have the option to increase the tipping fees, with the maximum amount established by the proposed rates, effective from the start of the fiscal year on July 1, 2025. Once the public hearing concludes, the Board will have the opportunity to finalize the budget based on the discussions during the hearing.

Susan mentioned that the FY25 budget shows the 933,001.20 split to Campbell County and asked if that was for the entire year. Alec explained it was just for comparison. That piece was removed from the financial report provided for the to-date expenditures.

Greg proposed to revisit this issue and is open to holding a special meeting in May for a more in-depth discussion, especially after Lynchburg City’s HR budget team reviews and compares the compensation study to the city’s.

Frank emphasized his support for thoroughly vetting retention strategies and considering compensation adjustments but could not support this proposal as it currently stands. The calculations are based on withholding funds to Campbell, when the Board should be genuinely assessing tipping fees, ensuring that everyone is paying their fair share. Until the Board addresses that, Frank cannot support a rate structure that unfairly places the burden on Campbell County.

Frank mentioned that if the Board reconvenes in May, there is only so much the Board can discuss in an open session. Frank encourages the staff and the Chairman to discuss how detailed the Board

should get on this topic. The Board may touch on some uncomfortable issues, and if it becomes too specific, our organization might struggle to keep that information under wraps for long. Therefore, everyone is encouraged to submit their questions to staff so the Board can understand what can be addressed in either an open or closed session.

The Chairman stated that out of our 17 employees, half of them are in unique job titles, and the only class of employees that has any sort of volume is the equipment operators. If the Board goes anywhere beyond doing a consistent, general percentage increase for anyone, the Board would, in essence, be talking about individual employees.

Mr. Hefty acknowledged the Board could go into closed session to talk about specific salary increases for those individual employees by position, but not if you're doing an across-the-board salary increase for a class of people, which would be the heavy equipment operators.

The Chairman stated that he believed a special meeting should be held in May to discuss compensation in more detail.

6. Resolution Setting Forth Preliminary FY26 Solid Waste Disposal Fees..... Chair & Staff
Susan brought a motion to the Chairman.

MOTION: Susan made a motion to adopt the resolution setting forth the proposed FY26 budget and set the public hearing for 2:00 pm, Wednesday, June 25, 2025. Candy seconded the motion.

The Chairman asked for any discussion. Frank stated that the rates proposed are low based on the transfer of funds due to Lynchburg and Campbell into the closure/post-closure account. Frank objected to the resolution but does encourage the Authority to raise rates sufficient to pay the cost of service, to implement a retention strategy, and to pay Lynchburg and Campbell. There were no other comments.

Three were in favor of the motion; one was opposed. The motion passed.

7. Organizational Reports Director’s Report Clarke Gibson

- Capacity Report
Clarke presented the annual capacity report, which has been completed and is required by the DEQ. After confirming the findings, staff anticipate reaching our full permitted capacity in January 2029.

Frank asked if that marks the landfill’s maximum capacity. Clarke responded yes.

Frank asked if there will be a tapering in the amount of waste the landfill can accept as the close date approaches or whether the landfill would continue to accept the current volume until the last day. Clarke responded that the landfill will accept as much waste as it can until then.

- Solid Waste Management Planning
Clarke discussed that every locality in Virginia is required to submit a solid waste management plan. Region 2000 has a joint plan with the members of our Authority, but individual counties or cities have the option to submit their own plans. Additionally, two counties that are not part of the authority may collaborate to submit a joint solid waste management plan. These plans must be updated every five years, and this is the Region 2000 plan’s fifth year.

Clarke went on to explain how a solid waste management plan must include the following:

- A transfer station coming online in each locality to receive solid waste,
 - Conditions at the Region 2000 landfill that would slow traffic in and out due to space constraints as capacity declines, and
 - Potential for a regional solid waste management plan to exist beyond 2029, when each locality is managing its own waste.
- Odor Complaint Report
Clarke informed the Board that since the last meeting, he has received 5 complaints from 2 addresses.
- Tonnage Report
Clarke reviewed the tonnage report with the Board and stated that to date, the landfill is quite a bit ahead of last year, but numbers are falling back in line with the previous years. To see fluctuation is not unusual.

Susan made a motion to the Chairman.

Motion: Susan made a motion to hold a special-called meeting on Wednesday, May 28, at 2:00 p.m. to discuss the salary retention study. Candy seconded the motion. Three were in favor, and one was opposed. The motion passed.

8. **Adjournment** **Chair**
Susan Adams moved for adjournment, and Candy McGarry seconded it. All were in favor, and the meeting ended at 3:28 p.m.

Region 2000 Services Authority Disposal Fee Revenue

Schedule 1

FY2025 Rates
\$30.25/\$40.25

	(A)	(B)	(C)	(D)
Tonnage	FY 2025 Approved Budget	Actuals Through 5/31/2025	Budget Amount Remaining (A - B)	Budget % Remaining (C / A)
Tonnage From Member Jurisdictions				
Lynchburg	35,160	31,689	3,471	9.87%
Campbell	20,412	17,565	2,847	13.95%
Nelson	9,984	10,526	(542)	-5.43%
Appomattox	5,354	5,689	(335)	-6.26%
Subtotal Member Jurisdictions	70,910	65,470	5,440	7.67%
Lynchburg Contracts & Other Waste	-	-	-	0.00%
Market Rate Tonnage	124,416	119,470	4,946	3.98%
Subtotal Contract and Market Rate	124,416	119,470	4,946	3.98%
Subtotal Revenue Generating Tonnage	195,326	184,940	10,386	5.32%
Other Tonnage at No Charge (inert/brush/slag)	12,176	5,105	7,071	58.07%
Total Tonnage	207,502	190,045	17,457	8.41%

Disposal Fee Revenue	FY2025 Approved Budget	Actuals Through 5/31/2025	Budget Amount Remaining (A - B)	Budget % Remaining (C / A)
From Member Jurisdictions				
Lynchburg	\$ 1,063,590	\$ 967,758	\$ 95,832	9.01%
Campbell	\$ 617,463	\$ 535,308	\$ 82,155	13.31%
Nelson	\$ 302,016	\$ 318,423	\$ (16,407)	-5.43%
Appomattox	\$ 161,959	\$ 172,425	\$ (10,467)	-6.46%
Subtotal Member Jurisdictions	\$ 2,145,028	\$ 1,993,914	\$ 151,113	7.04%
Lynchburg Contracts & Other Waste	\$ -	\$ -	\$ -	0.00%
Market Rate Tonnage	\$ 5,007,744	\$ 4,795,608	\$ 212,136	4.24%
Subtotal Contract and Market Rate	\$ 5,007,744	\$ 4,795,608	\$ 212,136	4.24%
Total	\$ 7,152,772	\$ 6,789,522	\$ 363,250	5.08%

Investment Interest		\$ 767,706		
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Per Ton Disposal Fees	FY 2025 Approved Budget	Actuals Through 5/31/2025	Budget Amount Remaining (A - B)	% Difference (C / A)
Member Disposal Fee	\$ 30.25	\$ 30.455	\$ (0.205)	-0.68%
Cost of Service (COS) Tipping Fee	\$ 30.25	\$ 27.997	\$ 2.253	7.45%
Market Rate	\$ 40.25	\$ 40.141	\$ 0.109	0.27%

Region 2000 Services Authority Expenses

Schedule 2

FY2025 Rates
\$30.25/\$40.25

	(A)	(B)	(C)	(D)
Expenses	FY 2025 Approved Budget	Actuals Through 5/31/2025	Budget Amount Remaining (A - B)	Budget % Remaining (C / A)
Personnel (Schedule 3)	\$ 1,841,760	\$ 1,458,089	\$ 383,671	20.83%
Landfill O & M (Schedule 4)	\$ 1,744,879	\$ 1,794,432	\$ (49,553)	-2.84%
Landfill Equipment Replacement Reserve	\$ 400,000	\$ 375,044	\$ 24,956	6.24%
Closure and Post-Closure Reserve Livestock Road	\$ 30,609	\$ -	\$ 30,609	100.00%
Future engineering costs	\$ -	\$ 60,878	\$ (60,878)	0%
O & M Reserve	\$ 128,609	\$ 128,609	\$ -	0%
Annual Debt Service -2011 Bond Debt	\$ 69,122	\$ 69,122	\$ 0	0.00%
2015 Bond Debt	\$ 370,913	\$ 370,913	\$ (0)	0.00%
Phase V Funding - 2021 Bond Debt	\$ 1,179,010	\$ 1,081,246	\$ 97,764	8.29%
Internal Loan \$1,551,135.19	\$ 310,227	\$ -	\$ 310,227	100.00%
Annual Debt Service Subtotal	\$ 1,929,272	\$ 1,521,281	\$ 407,991	21.15%
Operating Expenses	\$ 6,075,129	\$ 5,338,333	\$ 736,796	12.13%
Reimbursable Personnel Costs (Schedule 5)	\$ (52,067)	\$ (21,023)	\$ (31,044)	59.62%
Reimbursable O & M Costs (Schedule 5)	\$ (93,450)	\$ (90,339)	\$ (3,111)	3.33%
Interest -operating accounts	\$ (1,000)	\$ (118)	\$ (882)	88.21%
Late fees/Recycling Revenue/Fin charges/other revenues	\$ (20,000)	\$ (49,107)	\$ 29,107	-145.54%

Net Cost of Service Operating Expense Total	\$ 5,908,612	\$ 5,177,747	\$ 730,865	12.37%
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	FY 2025 Approved Budget	Actuals Through 5/31/2025	Budget Amount Remaining (A - B)	Budget % Remaining (C / A)
Services Authority (Split is 25%)	\$ 311,040		\$ 311,040	100.00%
Campbell County (Split is 75%)	\$ 933,120		\$ 933,120	100.00%
Excess revenues to C/PC (\$10/ton)		\$ 1,194,703		
Airspace Reserve Subtotal (set aside funds)	\$ 1,244,160	\$ 1,194,703	\$ 1,244,160	100.00%
O & M Reserve Contribution			\$ -	
Total Expenses	\$ 7,152,772	\$ 6,372,449	\$ 1,975,025	27.61%

Total Revenue Generating Tonnage	195,326	184,940	10,386	5.32%
Disposal Cost per Ton	\$ 30.2500	\$ 27.997	\$ 2.253	7.45%

Schedule 2

6/13/2025 1:17 PM

Personnel

Schedule 3

		(A)	(B)	(C)	(D)
	Account	FY 2025 Approved Budget	Actuals Through 5/31/2025	Budget Amount Remaining (A - B)	Budget % Remaining (C / A)
	Solid Waste Staff				
	Management				
41111	Salaries - Solid Waste Director	\$ 158,708	\$ 145,482	\$ 13,226	8.33%
41112	Salaries-Environ Compl & Safety	\$ 72,277	\$ 132,228	\$ (59,951)	-82.95%
41129	Salaries-Environ Technician	\$ 56,756	\$ 47,488	\$ 9,268	16.33%
41113	Salaries-Office Manager	\$ 57,335	\$ 52,557	\$ 4,778	8.33%
41114	Salaries-Finance Associate	\$ 36,719	\$ 33,169	\$ 3,550	9.67%
	Management	\$ 381,795	\$ 410,925	\$ (29,130)	-7.63%
	Salaries & Wages-Operations				
41121	Salaries & Wages-Operations Mgr	\$ 91,822	\$ 84,170	\$ 7,652	8.33%
41123	Salaries&Wages-Scale Operators	\$ 108,896	\$ 89,658	\$ 19,238	17.67%
41124	Salaries&Wages-Working FieldSupervisor	\$ 69,497	\$ 67,407	\$ 2,090	3.01%
41125	Salaries&Wages-Equipment Operators	\$ 365,790	\$ 286,693	\$ 79,097	21.62%
41127	Salaries&Wages- Maint Workers	\$ 36,421	\$ 24,371	\$ 12,050	33.08%
41128	Salaries&Wages-Mechanics	\$ 109,590	\$ -	\$ 109,590	100.00%
	Operations	\$ 782,016	\$ 552,300	\$ 229,716	29.37%
	Salary	\$ 1,163,811	\$ 963,224	\$ 200,587	17.24%
	Total Salaries	\$ 1,163,811	\$ 963,224	\$ 200,587	17.24%
	Employee Benefits				
42210	VRS-Retirement	\$ 59,894	\$ 13,998	\$ 45,896	76.63%
42220	VRS Life Insurance (1.34%)	\$ 14,876	\$ 10,504	\$ 4,372	29.39%
42300	Employer Cost-Health Insurance	\$ 275,573	\$ 167,983	\$ 107,590	39.04%
42700	Employer Cost-Worker's Comp	\$ 25,000	\$ 18,506	\$ 6,494	25.98%
42100	Employer Cost-FICA	\$ 89,032	\$ 73,997	\$ 15,035	16.89%
42600	Unemployment Insurance	\$ 8,000	\$ -	\$ 8,000	100.00%
	Operator Retention Benefits				
	Employee Benefits Subtotal	\$ 472,375	\$ 284,988	\$ 187,387	39.67%
	Overtime				
41200	Salaries and Wages - Overtime	\$ 41,539	\$ 47,734	\$ (6,195)	-14.91%
41300	Part -time Salaries-Wages-Regul		\$ -	\$ -	0.00%
	Overtime Subtotal	\$ 41,539	\$ 47,734	\$ (6,195)	-14.91%
	Total Personnel Costs-Services Authority Staff	\$ 1,677,725	\$ 1,295,946	\$ 381,779	22.76%
	Local Government Council Staff				
43131	Prof Services-PDC-Salaries	\$ 77,147	\$ 76,328	\$ 819	1.06%
43132	Prof Services-PDC-Benefits	\$ 37,277	\$ 37,382	\$ (105)	-0.28%
43133	Prof Services-PDC-Overhead	\$ 48,474	\$ 48,433	\$ 41	0.09%
	Total Personnel Costs-Region 2000 Staff	\$ 162,898	\$ 162,143	\$ 755	0.46%
	Total Personnel Costs	\$ 1,840,623	\$ 1,458,089	\$ 382,534	20.78%

Landfill Operating and Maintenance Expenses

Schedule 4

		(A)	(B)	(C)	(D)
Account	Operations and Maintenance Cost Type	FY 2025 Approved Budget	Actuals Through 5/31/2025	Budget Amount Remaining (A - B)	Budget % Remaining (C / A)
	Contractual Services				
43166	Software support-Paradigm	\$ 11,000	12,372	\$ (1,372)	-12.47%
43321	Communications M&R Service/Radio	\$ 13,000	13,833	\$ (833)	-6.41%
43313	Building M & R Services	\$ 6,000	9,211	\$ (3,211)	-53.52%
43171	Site Maintenance-Concord Turnpike	\$ -	1,385	\$ (1,385)	0.00%
43172	Site Maintenance-Livestock Road	\$ 148,100	80,827	\$ 67,273	45.42%
43170	Sedimentation Basin Cleaning	\$ -	-	\$ -	0.00%
43169	Janitorial Services	\$ 8,580	7,150	\$ 1,430	16.67%
43110	Med/Dental/Pharm/Lab Services	\$ -	-	\$ -	0.00%
43150	Legal Services	\$ 30,000	27,520	\$ 2,480	8.27%
43120	Accounting and auditing service	\$ 11,000	1,172	\$ 9,828	89.35%
43140	Engineering/Monitoring Services-Lynchburg	\$ -	48,139	\$ (48,139)	0.00%
43140a	Engineering/Monitoring Services-Campbell	\$ 137,500	\$ 260,739	\$ (123,239)	-89.63%
43141	Professional Consulting Service	\$ 20,000	11,047	\$ 8,953	44.76%
43160	Environmental Lab Services-Lynchburg	\$ -	-	\$ -	0.00%
43160a	Environmental Lab Services-Campbell	\$ 9,000	\$ 2,348	\$ 6,652	73.91%
43200	Temporary Help Service Fees	\$ 30,000	17,469	\$ 12,531	41.77%
43600	Advertising	\$ 6,000	1,392	\$ 4,608	76.80%
43176	Software Purchases-Other	\$ 3,000	300	\$ 2,700	90.00%
43167	Pest Control services	\$ 1,000	942	\$ 58	5.84%
43168	Investigative Services	\$ 100	312	\$ (212)	-212.02%
46011	Uniform Rental Services / Clothing Allowance	\$ 11,000	7,490	\$ 3,510	31.91%
43161	Tire Shredding Services	\$ 5,000	7,222	\$ (2,222)	-44.43%
43165	Misc Contractual Services	\$ 1,000	-	\$ 1,000	100.00%
43177	Website, Media & Public Communications	\$ 2,500	3,372	\$ (872)	-34.87%
42850	Employee Med Exp-drug tests, ph	\$ 1,500	2,168	\$ (668)	-44.55%
46031	Heavy Equipment-Outside Repair	\$ 100,000	207,297	\$ (107,297)	-107.30%
43173	Mechanical M&R Services	\$ 4,000	2,242	\$ 1,758	43.95%
43121	Payroll support services	\$ 4,000	3,037	\$ 963	24.07%
46017	Software Maint Contract-Accounting	\$ 1,800	1,893	\$ (93)	-5.17%
43162	HHW Disposal	\$ -	\$ 2,344.35		
43163	Wood Waste Grinding	\$ 10,000	-	\$ 10,000	100.00%
	Contractual Services Subtotal	\$ 575,080	733,223	\$ (155,798)	-27.09%
	Supplies & Materials				
46001	Office Supplies/Audio Visual Supplies	\$ 6,000	8,842	\$ (2,842)	-47.36%
46002	Forms & Stationary	\$ 1,500	77	\$ 1,423	94.88%
46005	Custodial Supplies	\$ 2,500	1,000	\$ 1,500	60.01%
46033	Apparel/Protective Wear/Personal Protective Equipmen	\$ 3,000	1,623	\$ 1,377	45.90%
46012	Books & Publications	\$ -	-	\$ -	0.00%
46013	Subscriptions	\$ -	-	\$ -	0.00%
46018	Safety Supplies	\$ 3,000	5,562	\$ (2,562)	-85.41%
46019	Awards & Recognitions	\$ -	-	\$ -	0.00%
46020	Grounds Maintenance Supplies	\$ 3,000	226	\$ 2,774	92.48%
46026	Food & Dietary Supplies	\$ -	1,510	\$ (1,510)	0.00%
46022	Minor Equipment-Tools	\$ 7,000	6,212	\$ 788	11.25%
46021	Chemicals/gases	\$ 500	778	\$ (278)	-55.57%
43310	R & M- Office	\$ -	732	\$ (732)	0.00%
46009	Vehicle M&R Equipment Parts	\$ 190,688	328,229	\$ (137,541)	-72.13%
46007	R&M Supplies-Building	\$ 5,000	-	\$ 5,000	100.00%
43312	R & M-Mechanical-Materials	\$ -	422	\$ (422)	0.00%
46016	Odor Control Operations & Materials	\$ 15,000	2,067	\$ 12,933	86.22%
46032	Communications M & R Materials	\$ 2,000	-	\$ 2,000	100.00%
46025	Haul Road M&R Materials	\$ 198,000	200,950	\$ (2,950)	-1.49%
46027	Daily Cover/Posi-Shell	\$ 133,100	73,599	\$ 59,501	44.70%

Landfill Operating and Maintenance Expenses

Schedule 4

		(A)	(B)	(C)	(D)
Account	Operations and Maintenance Cost Type	FY 2025 Approved Budget	Actuals Through 5/31/2025	Budget Amount Remaining (A - B)	Budget % Remaining (C / A)
45210	Postal Services	\$ 2,000	323	\$ 1,677	83.83%
45220	Messenger Services	\$ -	-	\$ -	0.00%
43500	Printing & Binding	\$ 1,000	1,105	\$ (105)	-10.51%
46035	Shop Supplies	\$ 10,000	6,095	\$ 3,905	39.05%
42820	Education-Tuition Assistance	\$ -	-	\$ -	0.00%
46023	Computer Materials & Repair	\$ 15,000	20,999	\$ (5,999)	-39.99%
46024	Mechanical M&R Materials	\$ -	655	\$ (655)	0.00%
	Supplies & Materials Subtotal	\$ 598,288	661,005	\$ (62,717)	-10.48%
	Gas/Diesel Fuel/Oil & Grease				
46008	Vehicle & Equipt Fuel-Diesel	\$ 311,575	176,727	\$ 134,848	43.28%
46028	Vehicle & Equipt Fuel-Gasoline	\$ 6,600	1,951	\$ 4,649	70.45%
46029	Vehicle & Equipt/Oil & Grease	\$ 21,120	8,945	\$ 12,175	57.65%
	Gas/Diesel Fuel/Oil & Grease Subtotal	\$ 339,295	187,623	\$ 151,672	44.70%
	Rentals & Leases				
45410	Lease/Rent of Equipment-Office (Copier/postal meter)	\$ 5,500	5,021	\$ 479	8.70%
45411	Lease/Rent of Equipment-Landfill	\$ 10,000	5,325	\$ 4,675	46.75%
45420	Lease/Rent of Buildings	\$ -	-	\$ -	0.00%
	Rentals & Leases Subtotal	\$ 15,500	10,346	\$ 5,154	33.25%
	Utilities & Natural Gas				
45230	Telephone/Internet	\$ 20,000	14,281	\$ 5,719	28.60%
45110	Electrical Services	\$ 37,000	41,888	\$ (4,888)	-13.21%
45130	Water & Sewer	\$ 1,500	1,155	\$ 345	22.99%
45120	Utilities - Propane Gas	\$ 10,000	3,705	\$ 6,295	62.95%
45231	Cellular Services & Pager	\$ 3,960	1,384	\$ 2,576	65.05%
	Utilities Subtotal	\$ 72,460	62,414	\$ 10,046	13.86%
45500	Travel & Training-Includes Continuing Education	\$ 4,000		\$ 4,000	100.00%
45510	Travel Mileage-Personal Vehicle	\$ -	184	\$ (184)	0.00%
45520	Travel-Public Carriers		-	\$ -	0.00%
45530	Travel-Subsistence & Lodging	\$ -	604	\$ (604)	0.00%
45540	Off-Site Training	\$ -	855	\$ (855)	0.00%
46014	On-Site Training	\$ 4,000	1,805	\$ 2,195	54.88%
	Travel & Training Subtotal	\$ 8,000	3,448	\$ 4,552	56.90%
	Miscellaneous				
45800	Miscellaneous	\$ 2,400	-	\$ 2,400	100.00%
45810	Dues and Assoc Membership-Misc	\$ 1,800	1,070	\$ 730	40.58%
45801	Bank Service Charges & bond fees	\$ 17,000	20,641	\$ (3,641)	-21.42%
45802	Cash Overage and (Shortage)	\$ -	-	\$ -	0.00%
45803	Finance Charges paid to vendors	\$ -	146	\$ (146)	0.00%
45804	Bad Debt Expense	\$ 3,000	-	\$ 3,000	100.00%
46030	Fleet Services Internal Charges-Mgt		-	\$ -	0.00%
45840	VDEQ landfill fee - Misc	\$ 36,300	37,496	\$ (1,196)	-3.30%
	Misc Expenses Subtotal	\$ 60,500	59,353	\$ 1,147	1.90%
	Payments to Other Entities				
43164	Leachate Treatment-Concord Turnpike		-	\$ -	0.00%
43164a	Leachate Treatment-LR facility	\$ 25,000	24,920	\$ 80	0.32%
	Insurance			\$ -	0.00%
45308	General Liability insurance	\$ 50,756	48,136	\$ 2,620	5.16%
	Payments to Other Entities Subtotal	\$ 75,756	73,056	\$ 2,700	3.56%

Landfill Operating and Maintenance Expenses

Schedule 4

		(A)	(B)	(C)	(D)
Account	Operations and Maintenance Cost Type	FY 2025 Approved Budget	Actuals Through 5/31/2025	Budget Amount Remaining (A - B)	Budget % Remaining (C / A)
	Sub-Total SA O & M Expenses	1,744,879	1,790,468	\$ (45,589)	-2.61%
	Reimbursable O & M Expenses (see Reimbursable Schedule for Detail)	\$ (93,450)	(90,339)	\$ (3,111)	3.33%
	Grand Total Operations and Maintenance Cost	\$ 1,651,429	\$ 1,700,129	\$ (48,700)	-2.95%

Reimbursable Landfill Operating and Maintenance Expenses Personnel Costs

Schedule 5

		(A)	(B)	(C)	(D)
Account	Operations and Maintenance Cost Type	FY25 Approved Budget	Actuals Through 5/31/2025	Budget Amount Remaining (A - B)	Budget % Remaining (C / A)
	Reimbursable Landfill O & M Expenses				
	City of Lynchburg				
43140	Engineering/Monitoring Services	\$ (60,000)	\$ (47,330)	\$ (12,670)	21.1%
43160	Environmental Lab Services	\$ -	\$ -	\$ -	
43161	Tire shredding	\$ -	\$ -	\$ -	0.0%
43162	HHW Disposal	\$ -	\$ -	\$ -	0.0%
43163	Wood Waste Grinding	\$ -	\$ -	\$ -	0.0%
43164	Leachate Treatment	\$ -	\$ -	\$ -	0.0%
	City of Lynchburg Subtotal	\$ (60,000)	\$ (47,330)	\$ (12,670)	21.1%
	Campbell County				
43140a	Engineering/Monitoring/Remediation Services	\$ (22,840)	\$ (36,530)	\$ 13,690	-59.9%
43160a	Environmental Lab Services	\$ (5,000)	\$ (561)	\$ (4,439)	88.8%
43161	Tire shredding	\$ -	\$ (1,800)	\$ 1,800	0.0%
43162	HHW Disposal		\$ -	\$ -	0.0%
43163	Wood Waste Grinding	\$ -	\$ -	\$ -	0.0%
43164a	Leachate Treatment	\$ -	\$ (4,117)	\$ 4,117	
	Campbell County Subtotal	\$ (27,840)	\$ (43,008)	\$ 15,168	-54.5%
	Reimbursable Landfill O & M Expenses	\$ (87,840)	\$ (90,339)	\$ 2,499	-2.8%
	Reimbursable Landfill Personnel Costs				
	City of Lynchburg				
	Concord Turnpike Personnel Costs	\$ (46,067)	\$ (15,945)	\$ (30,122)	65.4%
	Recycling Program Manager Salary & Benefits	\$ -	\$ -	\$ -	0.0%
	City of Lynchburg Subtotal	\$ (46,067)	\$ (15,945)	\$ (30,122)	65.4%
	Campbell County				
	Environmental Compliance & Safety	\$ (6,000)	\$ (5,078)	\$ (922)	15.4%
	Campbell County Subtotal	\$ (6,000)	\$ (5,078)	\$ (922)	15.4%
	Reimbursable Landfill Personnel Costs	\$ (52,067)	\$ (21,023)	\$ (31,044)	59.6%

Schedule 5-Reimb

6/13/2025 1:17 PM

Region 2000 Services Authority

FY25

Schedule 7

Capital Equipment Fund

FY25 Capital Equipment Items (Preliminary)	Cost	Purchased	Fund Balance
Estimated Balance @ 6/30/2024			\$ -
Transfer from Operatng Funds for FY25			\$ 400,000
FY 2025 Preliminary Purchases			
D6XE undercarriage (paid 7/12/24)	\$ 100,000	\$ 22,445	
D6 Dozer (paid 12/5/24)	\$ 300,000	\$ 296,044	
Mobile Radios (paid 8/21/24)		\$ 59,182	
Mobile Radios returned 2/6/25		\$ (18,650)	
In-Line Flame Arrester (paid 5/20/25)		\$ 16,510	
Subtotal	\$ 400,000	\$ 375,530	
Estimated Balance @ 7/31/2025			\$ 24,470

Region 2000 Services Authority

Balance Sheet

Assets

5/31/2025

Cash - 2015 Bond Funds		
Cash-US Bank-Bond Balance	\$	-
Cash-US Bank-Bond Fund Payments		
Total 2015 Bond Funds	\$	-
Cash - 2020 Bond Funds		
Cash-US Bank-Bond Balance	\$	-
Cash-US Bank-Bond Fund Payments		
Cash - US Bank 2022 Bond Fund Balance	\$	-
Cash-US Bank 2021 Bond Fund Payments	\$	809,640.10
Total 2020 Bond Funds	\$	809,640.10
Other Bank Deposits	\$	-
Cash-Scalehouse	\$	400.00
Cash - Closure/Post-Closure		
Cash -Truist Closure/Post-Closure	\$	126,326.39
LGIP-Concord Tpk - C/PC	\$	1,993,680.41
Total Closure/PC - Concord Tpk	\$	2,120,006.80
LGIP-Livestock Road - Purchased Contribution C/PC	\$	1,009,706.89
LGIP-Livestock Road - C/PC	\$	12,509,670.67
Total Closure/PC - Livestock Rd	\$	13,519,377.56
Total Closure/Post Closure	\$	15,639,384.36
Cash-Operating Accounts		
Bank of the James Depository Account	\$	49,932.87
Truist Operating Account		
Operating funds	\$	1,010,711.40
FY24 restricted funds (equipment replacement reserve)	\$	24,469.29
LGIP-Environmental Remediation	\$	658,566.28
LGIP-O&M Reserve	\$	1,106,169.39
Total Cash Assets	\$	19,299,273.69
All Receivables for Operations	\$	607,324.66
Receivable from City for CT Post Closure Care	\$	639,815.69
Internal Loan Receivable	\$	1,551,135.19
GASB 68 Deferred Pension Outflow & OPEB GLI	\$	66,065.00
Prepaid Expenses	\$	60,089.79
All Fixed Assets -less depreciation	\$	12,660,845.01
Construction in Progress - LR projects	\$	-
Total Assets	\$	34,884,549.03
Liabilities		
Accounts Payable	\$	150,377.28
Accrued OPEB Liabilities	\$	320,856.00
GASB 68 Deferred Pension & OPEB Liabilities	\$	271,902.00
Net Pension Liability	\$	(755,621.00)

Accrued Interest Payable	\$	40,577.50
Accrued Vacation Pay	\$	76,835.40
Accrued Other Liabilities	\$	-
Total Current Liabilities	\$	104,927.18
Accrued P/C Cost-Concord Tpk - City of Lynchburg (71.6%)	\$	1,506,842.93
Accrued P/C Cost-Concord Tpk - SA (28.4%)	\$	603,817.29
Accrued Post-Closure-Concord Tpk - Other	\$	642,051.52
Total Concord Turnpike Post Closure Liability	\$	2,752,711.74
Accrued Closure-P/C Cost-Livestock Road	\$	12,960,123.87
Total Closure/Post-Closure	\$	15,712,835.61
Debt		
Internal Loan Payable	\$	1,551,135.19
2015 Bond Payable	\$	-
2020 Bond Payable	\$	-
2021 Bond Payable	\$	4,572,000.00
Total Liabilities	\$	21,940,897.98
Reserves/Fund Balance		
Restricted - Livestock Rd Closure/Post Closure funding	\$	9,137,911.85
Restricted - Environmental Remediation Reserve	\$	450,000.00
Restricted - Equipment Replacement Reserve	\$	400,000.00
Restricted - Future Disposal Planning Reserve	\$	86,242.38
Restricted - O & M Reserve	\$	1,009,193.67
Total Reserves	\$	11,083,347.90
Fund Balance	\$	1,860,303.15
Total Liabilities & Equity	\$	34,884,549.03

O&M required balance FY25

O&M Reserve	826,421.50
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O&M Budget for FY25

Personnel	1,842,660.00	
O&M	1,743,979.00	
Equipment	400,000.00	
Reimbursements	(114,450.00)	
Reimbursement - personnel	(52,067.00)	
		3,820,122.00

Required 3 months operating reserves (\$3,820,122X .25)	\$ 955,030.50
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Funds required F25 budget	(128,609.00)
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Region 2000 Services Authority Disposal Fee Revenue

Schedule 1

FY2026 Rates
\$34.00/\$44.00

(A)

Tonnage	FY 2025 Approved Budget	FY26 Proposed Budget	Change from FY25 Budget	%Change from FY25 Budget
Tonnage From Member Jurisdictions				
Lynchburg	35,160	35,336	176	0.50%
Campbell	20,412	20,514	102	0.50%
Nelson	9,984	10,034	50	0.50%
Appomattox	5,354	5,381	27	0.50%
Subtotal Member Jurisdictions	70,910	71,265	355	0.50%
Lynchburg Contracts & Other Waste	-	-		
Market Rate Tonnage	124,416	125,038	622	0.50%
Subtotal Contract and Market Rate	124,416	125,038	622	0.50%
Subtotal Revenue Generating Tonnage	195,326	196,303	977	0.50%
Other Tonnage at No Charge (inert/brush/slag)	12,176	12,237	61	0.50%
Total Tonnage	207,502	208,540	1,038	0.50%

Disposal Fee Revenue	FY2025 Approved Budget	FY26 Proposed Budget	Change from FY25 Budget	%Change from FY25 Budget
From Member Jurisdictions				
Lynchburg	\$ 1,063,590	\$ 1,201,424	137,834	12.96%
Campbell	\$ 617,463	\$ 697,476	80,013	12.96%
Nelson	\$ 302,016	\$ 341,156	39,140	12.96%
Appomattox	\$ 161,959	\$ 182,954	20,996	12.96%
Subtotal Member Jurisdictions	\$ 2,145,028	\$ 2,423,010	277,983	12.96%
Lynchburg Contracts & Other Waste	\$ -	\$ -	0	0.00%
Market Rate Tonnage	\$ 5,007,744	\$ 5,501,672	493,928	9.86%
Subtotal Contract and Market Rate	\$ 5,007,744	\$ 5,501,672	493,928	9.86%
Total	\$ 7,152,772	\$ 7,924,682	771,911	10.79%

Investment Interest				
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Per Ton Disposal Fees	FY 2025 Approved Budget	FY26 Proposed Budget	Change from FY25 Budget	%Change from FY25 Budget
Member Disposal Fee	\$ 30.25	\$ 34.000	3.75	12.40%
Cost of Service (COS) Tipping Fee	\$ 30.25	\$ 34.000	3.75	12.40%
Market Rate	\$ 40.25	\$ 44.000	3.75	9.32%

Region 2000 Services Authority Expenses

Schedule 2

FY2026 Rates
\$34.00/\$44.00

(A)				
Expenses	FY 2025 Approved Budget	FY26 Proposed Budget	Change from FY25 Budget	%Change from FY25 Budget
Personnel (Schedule 3)	\$ 1,841,760	\$ 2,047,298	\$ 205,538	11.16%
Landfill O & M (Schedule 4)	\$ 1,744,879	\$ 1,914,097	\$ 169,218	9.70%
Landfill Equipment Replacement Reserve	\$ 400,000	\$ 638,335	\$ 238,335	59.58%
Closure and Post-Closure Reserve Livestock Road	\$ 30,609		\$ (30,609)	100.00%
	\$ -		\$ -	
O & M Reserve	\$ 128,609	\$ 207,855	\$ 79,246	
			\$ -	#DIV/0!
2015 Bond Debt	\$ 370,913		\$ (370,913)	-100.00%
Phase V Funding - 2021 Bond Debt	\$ 1,179,010	\$ 1,561,921	\$ 382,911	32.48%
Internal Loan \$1,551,135.19	\$ 310,227	\$ 413,636	\$ 103,409	
Annual Debt Service Subtotal	\$ 1,929,272	\$ 1,975,557	\$ 46,285	2.40%
Operating Expenses	\$ 6,006,007	\$ 6,783,142	\$ 777,135	12.94%
Reimbursable Personnel Costs (Schedule 5)	\$ (52,067)	\$ -	\$ (52,067)	-100.00%
Reimbursable O & M Costs (Schedule 5)	\$ (93,450)	\$ (87,840)	\$ (5,610)	-6.00%
Interest -operating accounts	\$ (1,000)	\$ (1,000)	\$ -	0.00%
Late fees/Recycling Revenue/Fin charges/other revenues	\$ (20,000)	\$ (20,000)	\$ -	0.00%

Net Cost of Service Operating Expense Total	\$ 5,839,490	\$ 6,674,302	\$ 725,068
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	FY 2025 Approved Budget	FY26 Proposed Budget	Change From FY25 Budget	%Change from FY25 Budget
SA (Split is 25%)	\$ 311,040		\$ (311,040)	-100.00%
Campbell Co (split is 75%)	\$ 933,120		\$ (933,120)	-100.00%
Airspace Reserve to C/PC	\$ 1,244,160	\$ 1,250,380	\$ 6,220	0.50%
O & M Reserve Contribution			\$ -	0.00%
Total Expenses	\$ 7,083,650	\$ 7,924,682	\$ 841,032	11.87%

Total Revenue Generating Tonnage	195,326	196,303	977	0.50%
Disposal Cost per Ton	\$ 29.8961	\$ 34.000	\$ 4.1039	13.73%

Schedule 2

Personnel

Schedule 3

(A)					
	Account	FY 2025 Approved Budget	FY26 Proposed Budget	Change from FY25 Budget	%Change from FY25 Budget
	Solid Waste Staff				
	Management				
41111	Salaries - Solid Waste Director	\$ 158,708	\$ 179,816	\$ 21,108	13.30%
41112	Salaries-Environ Compl & Safety	\$ 72,277	\$ 81,890	\$ 9,613	13.30%
41129	Salaries-Environ Technician	\$ 56,756		\$ (56,756)	-100.00%
41113	Salaries-Office Manager	\$ 57,335	\$ 64,961	\$ 7,626	13.30%
41114	Salaries-Finance Associate	\$ 36,719	\$ 41,603	\$ 4,884	13.30%
	Management	\$ 381,795	\$ 368,269	\$ (13,526)	-3.54%
	Salaries & Wages-Operations				
41121	Salaries & Wages-Operations Mgr	\$ 91,822	\$ 104,034	\$ 12,212	13.30%
41123	Salaries&Wages-Scale Operators	\$ 108,896	\$ 83,840	\$ (25,056)	-23.01%
41124	Salaries&Wages-Working FieldSupervisor	\$ 69,497	\$ 93,057	\$ 23,560	33.90%
41125	Salaries&Wages-Equipment Operators	\$ 365,790	\$ 473,706	\$ 107,916	29.50%
41127	Salaries&Wages- Maint Workers	\$ 36,421	\$ 50,132	\$ 13,711	37.65%
41128	Salaries&Wages-Mechanics	\$ 109,590	\$ 50,100	\$ (59,490)	-54.28%
	Operations	\$ 782,016	\$ 854,868	\$ 72,852	9.32%
	Salary	\$ 1,163,811	\$ 1,223,138	\$ 59,327	5.10%
	Total Salaries	\$ 1,163,811	\$ 1,223,138	\$ 59,327	5.10%
	Employee Benefits				
42210	VRS-Retirement	\$ 59,894	\$ 32,786	\$ (27,109)	-45.26%
42220	VRS Life Insurance (1.34%)	\$ 14,876	\$ 15,025	\$ 149	1.00%
42300	Employer Cost-Health Insurance	\$ 275,573	\$ 178,393	\$ (97,180)	-35.26%
42700	Employer Cost-Worker's Comp	\$ 25,000	\$ 23,400	\$ (1,600)	-6.40%
42100	Employer Cost-FICA	\$ 89,032	\$ 96,119	\$ 7,087	7.96%
42600	Unemployment Insurance	\$ 8,000	\$ 35,000	\$ 27,000	337.50%
	Retention bonus & associated costs		\$ 128,724		
	Other retention costs (sign-on bonus/education)		\$ 14,000		
	Retention costs - health insurance stipend		\$ 9,000		
	Employee Benefits Subtotal	\$ 472,375	\$ 532,446	\$ (91,653)	12.72%
	Overtime				
41200	Salaries and Wages - Overtime	\$ 41,539	\$ 40,025	\$ (1,514)	-3.64%
41300	Part -time Salaries-Wages-Regul		\$ 87,525	\$ 87,525	
	Overtime Subtotal	\$ 41,539	\$ 127,550	\$ 86,011	207.06%
	Total Personnel Costs-Services Authority Staff	\$ 1,677,725	\$ 1,883,134	\$ 53,685	12.24%
	Local Government Council Staff				
43131	Prof Services-PDC-Salaries	\$ 77,147	\$ 79,461	\$ 2,314	3.00%
43132	Prof Services-PDC-Benefits	\$ 37,277	\$ 31,236	\$ (6,041)	-16.21%
43133	Prof Services-PDC-Overhead	\$ 48,474	\$ 53,467	\$ 4,993	10.30%
	Total Personnel Costs-Region 2000 Staff	\$ 162,898	\$ 164,165	\$ 1,267	0.78%
	Total Personnel Costs	\$ 1,840,623	\$ 2,047,298	\$ 54,951	11.23%

Landfill Operating and Maintenance Expenses

Schedule 4

(A)

Account	Operations and Maintenance Cost Type	FY 2025 Approved Budget	FY26 Proposed Budget	Change from FY25 Budget	%Change from FY25 Budget
	Contractual Services				
43166	Software support-Paradigm	\$ 11,000	\$ 12,000	\$ 1,000	9.09%
43321	Communications M&R Service/Radio	\$ 13,000	\$ 14,240	\$ 1,240	9.54%
43313	Building M & R Services	\$ 6,000	\$ 6,000	\$ -	0.00%
43171	Site Maintenance-Concord Turnpike	\$ -	\$ -	\$ -	0.00%
43172	Site Maintenance-Livestock Road	\$ 148,100	\$ 110,000	\$ (38,100)	-25.73%
43170	Sedimentation Basin Cleaning	\$ -	\$ -	\$ -	0.00%
43169	Janitorial Services	\$ 8,580	\$ 8,580	\$ -	0.00%
43110	Med/Dental/Pharm/Lab Services	\$ -	\$ -	\$ -	0.00%
43150	Legal Services	\$ 30,000	\$ 30,000	\$ -	0.00%
43120	Accounting and auditing service	\$ 11,000	\$ 14,000	\$ 3,000	27.27%
43140	Engineering/Monitoring Services-Lynchburg	\$ -	\$ -	\$ -	0.00%
43140a	Engineering/Monitoring Services-Campbell	\$ 137,500	\$ 220,000	\$ 82,500	60.00%
43141	Professional Consulting Service	\$ 20,000	\$ 35,000	\$ 15,000	75.00%
43160	Environmental Lab Services-Lynchburg	\$ -	\$ -	\$ -	0.00%
43160a	Environmental Lab Services-Campbell	\$ 9,000	\$ 9,000	\$ -	0.00%
43200	Temporary Help Service Fees	\$ 30,000	\$ 30,000	\$ -	0.00%
43600	Advertising	\$ 6,000	\$ 6,000	\$ -	0.00%
43176	Software Purchases-Other	\$ 3,000	\$ 3,000	\$ -	0.00%
43167	Pest Control services	\$ 1,000	\$ 1,000	\$ -	0.00%
43168	Investigative Services	\$ 100	\$ 100	\$ -	0.00%
46011	Uniform Rental Services / Clothing Allowance	\$ 11,000	\$ 11,000	\$ -	0.00%
43161	Tire Shredding Services	\$ 5,000	\$ 5,000	\$ -	0.00%
43165	Misc Contractual Services	\$ 1,000	\$ 1,000	\$ -	0.00%
43177	Website, Media & Public Communications	\$ 2,500	\$ 2,500	\$ -	0.00%
42850	Employee Med Exp-drug tests, ph	\$ 1,500	\$ 1,500	\$ -	0.00%
46031	Heavy Equipment-Outside Repair	\$ 100,000	\$ 150,000	\$ 50,000	50.00%
43173	Mechanical M&R Services	\$ 4,000	\$ 4,000	\$ -	0.00%
43121	Payroll support services	\$ 4,000	\$ 4,000	\$ -	0.00%
46017	Software Maint Contract-Accounting	\$ 1,800	\$ 1,900	\$ 100	5.56%
43162	HHW Disposal	\$ -	\$ -	\$ -	0.00%
43163	Wood Waste Grinding	\$ 10,000	\$ 10,000	\$ -	0.00%
	Contractual Services Subtotal	\$ 575,080	\$ 689,820	\$ 114,740	19.95%
	Supplies & Materials				
46001	Office Supplies/Audio Visual Supplies	\$ 6,000	\$ 6,000	\$ -	0.00%
46002	Forms & Stationary	\$ 1,500	\$ 1,000	\$ (500)	-33.33%
46005	Custodial Supplies	\$ 2,500	\$ 2,500	\$ -	0.00%
46033	Apparel/Protective Wear/Personal Protective Equipment	\$ 3,000	\$ 3,000	\$ -	0.00%
46012	Books & Publications	\$ -	\$ -	\$ -	0.00%
46013	Subscriptions	\$ -	\$ -	\$ -	0.00%
46018	Safety Supplies	\$ 3,000	\$ 3,000	\$ -	0.00%
46019	Awards & Recognitions	\$ -	\$ -	\$ -	0.00%
46020	Grounds Maintenance Supplies	\$ 3,000	\$ 3,000	\$ -	0.00%
46026	Food & Dietary Supplies	\$ -	\$ -	\$ -	0.00%
46022	Minor Equipment-Tools	\$ 7,000	\$ 6,000	\$ (1,000)	-14.29%
46021	Chemicals/gases	\$ 500	\$ 500	\$ -	0.00%
43310	R & M- Office	\$ -	\$ -	\$ -	0.00%
46009	Vehicle M&R Equipment Parts	\$ 190,688	\$ 250,000	\$ 59,312	31.10%
46007	R&M Supplies-Building	\$ 5,000	\$ 2,500	\$ (2,500)	-50.00%
43312	R & M-Mechanical-Materials	\$ -	\$ -	\$ -	0.00%
46016	Odor Control Operations & Materials	\$ 15,000	\$ 15,000	\$ -	0.00%
46032	Communications M & R Materials	\$ 2,000	\$ 2,000	\$ -	0.00%
46025	Haul Road M&R Materials	\$ 198,000	\$ 223,000	\$ 25,000	12.63%
46027	Daily Cover/Posi-Shell	\$ 133,100	\$ 115,000	\$ (18,100)	-13.60%
45210	Postal Services	\$ 2,000	\$ 2,000	\$ -	0.00%
45220	Messenger Services	\$ -	\$ -	\$ -	0.00%
43500	Printing & Binding	\$ 1,000	\$ 1,000	\$ -	0.00%

Landfill Operating and Maintenance Expenses

Schedule 4

(A)

Account	Operations and Maintenance Cost Type	FY 2025 Approved Budget	FY26 Proposed Budget	Change from FY25 Budget	%Change from FY25 Budget
46035	Shop Supplies	\$ 10,000	\$ 10,000	\$ -	0.00%
42820	Education-Tuition Assistance	\$ -	\$ -	\$ -	0.00%
46023	Computer Materials & Repair	\$ 15,000	\$ 24,000	\$ 9,000	60.00%
46024	Mechanical M&R Materials	\$ -	\$ -	\$ -	0.00%
	Supplies & Materials Subtotal	\$ 598,288	\$ 669,500	\$ 71,212	11.90%
	Gas/Diesel Fuel/Oil & Grease				
46008	Vehicle & Equipt Fuel-Diesel	\$ 311,575	\$ 311,575	\$ -	0.00%
46028	Vehicle & Equipt Fuel-Gasoline	\$ 6,600	\$ 4,000	\$ (2,600)	-39.39%
46029	Vehicle & Equipt/Oil & Grease	\$ 21,120	\$ 10,000	\$ (11,120)	-52.65%
	Gas/Diesel Fuel/Oil & Grease Subtotal	\$ 339,295	\$ 325,575	\$ (13,720)	-4.04%
			\$ -		0.00%
	Rentals & Leases		\$ -		0.00%
45410	Lease/Rent of Equipment-Office (Copier/postal meter)	\$ 5,500	\$ 5,500	\$ -	0.00%
45411	Lease/Rent of Equipment-Landfill	\$ 10,000	\$ 10,000	\$ -	0.00%
45420	Lease/Rent of Buildings	\$ -	\$ -	\$ -	0.00%
	Rentals & Leases Subtotal	\$ 15,500	\$ 15,500	\$ -	0.00%
	Utilities & Natural Gas				
45230	Telephone/Internet	\$ 20,000	\$ 19,000	\$ (1,000)	-5.00%
45110	Electrical Services	\$ 37,000	\$ 40,000	\$ 3,000	8.11%
45130	Water & Sewer	\$ 1,500	\$ 1,500	\$ -	0.00%
45120	Utilities - Propane Gas	\$ 10,000	\$ 8,000	\$ (2,000)	-20.00%
45231	Cellular Services & Pager	\$ 3,960	\$ 3,960	\$ -	0.00%
	Utilities Subtotal	\$ 72,460	\$ 72,460	\$ -	0.00%
			\$ -	\$ -	0.00%
45500	Travel & Training-Includes Continuing Education	\$ 4,000	\$ 4,000	\$ -	0.00%
45510	Travel Mileage-Personal Vehicle	\$ -	\$ -	\$ -	0.00%
45520	Travel-Public Carriers		\$ -	\$ -	0.00%
45530	Travel-Subsistence & Lodging	\$ -	\$ -	\$ -	0.00%
45540	Off-Site Training	\$ -	\$ -	\$ -	0.00%
46014	On-Site Training	\$ 4,000	\$ 4,000	\$ -	0.00%
	Travel & Training Subtotal	\$ 8,000	\$ 8,000	\$ -	0.00%
	Miscellaneous				
45800	Miscellaneous	\$ 2,400	\$ 2,400	\$ -	0.00%
45810	Dues and Assoc Membership-Misc	\$ 1,800	\$ 1,800	\$ -	0.00%
45801	Bank Service Charges & bond fees	\$ 17,000	\$ 17,000	\$ -	0.00%
45802	Cash Overage and (Shortage)	\$ -	\$ -	\$ -	0.00%
45803	Finance Charges paid to vendors	\$ -	\$ -	\$ -	0.00%
45804	Bad Debt Expense	\$ 3,000	\$ 514	\$ (2,487)	-82.88%
46030	Fleet Services Internal Charges-Mgt		\$ -	\$ -	0.00%
45840	VDEQ landfill fee - Misc	\$ 36,300	\$ 38,000	\$ 1,700	4.68%
	Misc Expenses Subtotal	\$ 60,500	\$ 59,714	\$ (787)	-1.30%
	Payments to Other Entities				
43164	Leachate Treatment-Concord Turnpike		\$ -		0.00%
43164a	Leachate Treatment-LR facility	\$ 25,000	\$ 25,000	\$ -	0.00%
	Insurance		\$ -	\$ -	0.00%
45308	General Liability insurance	\$ 50,756	\$ 48,528	\$ (2,228)	-4.39%
	Payments to Other Entities Subtotal	\$ 75,756	\$ 73,528	\$ (2,228)	-4.39%
			\$ -		
	Sub-Total SA O & M Expenses	1,744,879	1,914,097	\$ 169,218	9.70%
	Reimbursable O & M Expenses (see Reimbursable Schedule for Detail)	\$ (93,450)	\$ (87,840)	\$ 5,610	-6.00%

Landfill Operating and Maintenance Expenses

Schedule 4

(A)

Account	Operations and Maintenance Cost Type	FY 2025 Approved Budget	FY26 Proposed Budget	Change from FY25 Budget	%Change from FY25 Budget
	Grand Total Operations and Maintenance Cost	\$ 1,651,429	\$ 1,826,257	\$ 174,828	10.59%

Reimbursable Landfill Operating and Maintenance Expenses Personnel Costs

Schedule 5

		(A)	3)		
Account	Operations and Maintenance Cost Type	FY25 Approved Budget	FY26 Proposed Budget	Change from FY25 Budget	%Change from FY25 Budget
	Reimbursable Landfill O & M Expenses				
	City of Lynchburg				
43140	Engineering/Monitoring Services	\$ (60,000)	\$ (60,000)	\$ -	0.00%
43160	Environmental Lab Services	\$ -	\$ -	\$ -	
43161	Tire shredding	\$ -		\$ -	0.00%
43162	HHW Disposal	\$ -	\$ -	\$ -	0.00%
43163	Wood Waste Grinding	\$ -		\$ -	0.00%
43164	Leachate Treatment	\$ -		\$ -	0.00%
	City of Lynchburg Subtotal	\$ (60,000)	\$ (60,000)	\$ -	0.00%
	Campbell County				
43140a	Engineering/Monitoring/Remediation Services	\$ (22,840)	\$ (22,840)	\$ -	0.00%
43160a	Environmental Lab Services	\$ (5,000)	\$ (5,000)	\$ -	0.00%
43161	Tire shredding	\$ -		\$ -	0.00%
43162	HHW Disposal		\$ -	\$ -	0.00%
43163	Wood Waste Grinding	\$ -		\$ -	0.00%
43164a	Leachate Treatment	\$ -	\$ -	\$ -	0.00%
	Campbell County Subtotal	\$ (27,840)	\$ (27,840)	\$ -	0.00%
	Reimbursable Landfill O & M Expenses	\$ (87,840)	\$ (87,840)	\$ -	0.00%
	Reimbursable Landfill Personnel Costs				
	City of Lynchburg				
	Concord Turnpike Personnel Costs	\$ (46,067)	\$ -	\$ 46,067	113.15%
	Recycling Program Manager Salary & Benefits	\$ -		\$ -	0.00%
	City of Lynchburg Subtotal	\$ (46,067)	\$ -	\$ 46,067	113.15%
	Campbell County				
	Environmental Compliance & Safety	\$ (6,000)		\$ -	-200.00%
	Campbell County Subtotal	\$ (6,000)	\$ -	\$ -	-200.00%
	Reimbursable Landfill Personnel Costs	\$ (52,067)	\$ -	\$ 46,067	-100.00%

Schedule 5-Reimb

Region 2000 Services Authority

FY26

Schedule 7

Capital Equipment Fund

FY25 Capital Equipment Items (Preliminary)	Cost	Purchased	Fund Balance
Estimated Balance @ 6/30/2025			\$ -
Transfer from Operating Funds for FY26			
FY 2026 Preliminary Purchases			
D6XE dozer refurbish	\$ 571,335		
Aljon 525 remanufactured compactor			
Mini excavator bucket	\$ 7,000		
Volvo excavator bucket	\$ 20,000		
Haul road pavement repairs			
GPS system upgrade	\$ 40,000		
Subtotal	\$ 638,335	\$ -	
Estimated Balance @ 7/31/2026			\$ -

O&M Reserve	826,421.50
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O&M Budget for FY25

Personnel	1,842,660.00	
O&M	1,743,979.00	
Equipment	400,000.00	
Reimbursements	(114,450.00)	
Reimbursement - personnel	(52,067.00)	
		3,820,122.00

Required 3 months operating reserves (\$3,820,122X .25)	\$ 955,030.50
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Funds required F25 budget	(128,609.00)
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O&M required balance FY26

920,117.00

2,047,298.07

1,914,096.50

638,335.00

(87,840.00)

-

4,511,889.57

1,127,972.39

207,855.39

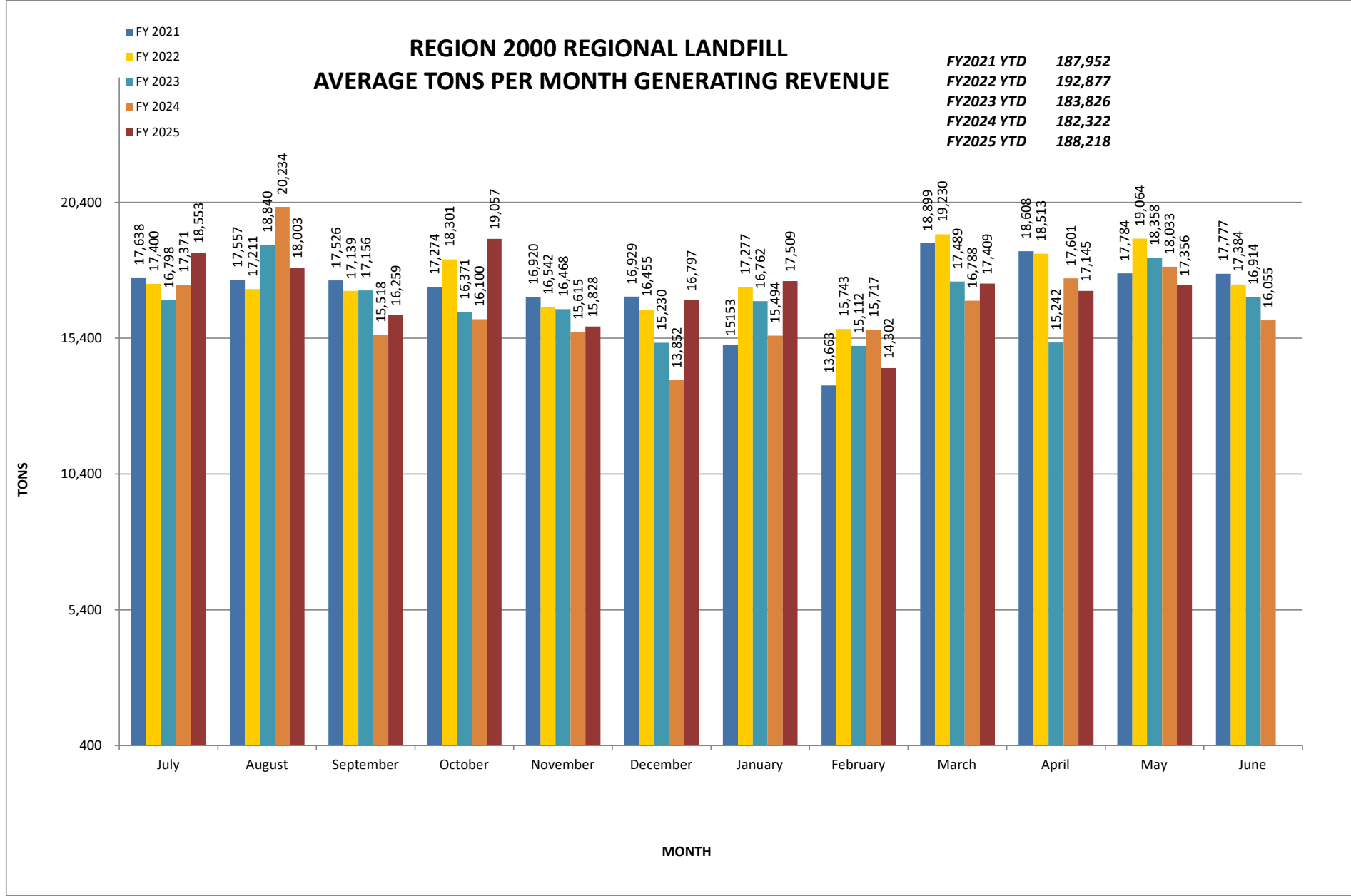
Region 2000 Services Authority

FY25

Schedule 7

Capital Equipment Fund

FY25 Capital Equipment Items (Preliminary)	Cost	Purchased	Fund Balance
Estimated Balance @ 6/30/2024			\$ -
Transfer from Operatng Funds for FY25			\$ 400,000
FY 2025 Preliminary Purchases			
D6XE undercarriage (paid 7/12/24)	\$ 100,000	\$ 22,445	
D6 Dozer (paid 12/5/24)	\$ 300,000	\$ 296,044	
Mobile Radios (paid 8/21/24)		\$ 59,182	
Less Radio returns		\$ (18,650)	
Aljon engine replacement		\$ 62,962	
Subtotal	\$ 400,000	\$ 421,982	
Estimated Balance @ 7/31/2025			\$ (21,982)





Policy of the Region 2000 Services Authority regarding participation in meetings via video conference or telephone

1. A quorum of the board members of the Authority must be physically present.
2. At the beginning of each meeting, the board must vote to allow electronic participation to verify that the policy is being followed by the member claiming exemption from personal attendance.
3. The board member must notify the chair or staff on or before the day of the meeting that he or she plans to use the exemption.
4. The board member must identify the reason for the use of the electronic meeting provision:
 - a) a temporary disability or other medical condition that prevents the member's attendance;
 - b) a personal matter which prevents the member's attendance (The nature of the personal matter must be specifically identified and included in the minutes.);
 - c) a family member's medical condition that requires the member to provide care for such family member, thereby preventing the member's physical attendance; or
 - d) a member's personal residence is more than 60 miles from the meeting location.
5. The minutes shall also include a statement as to the remote location where the member is connected electronically.
6. There is no limit to the number of times a member may use:
 - a. the temporary disability or other medical condition reason;
 - b. a family member's medical condition; or
 - c. residence more than 60 miles from the meeting location.
7. The use of personal matters (b) is limited to one meeting of the board in a calendar year.